

EXXONMOBIL BATON ROUGE AREA

# 2024 Community Report

**ExxonMobil**

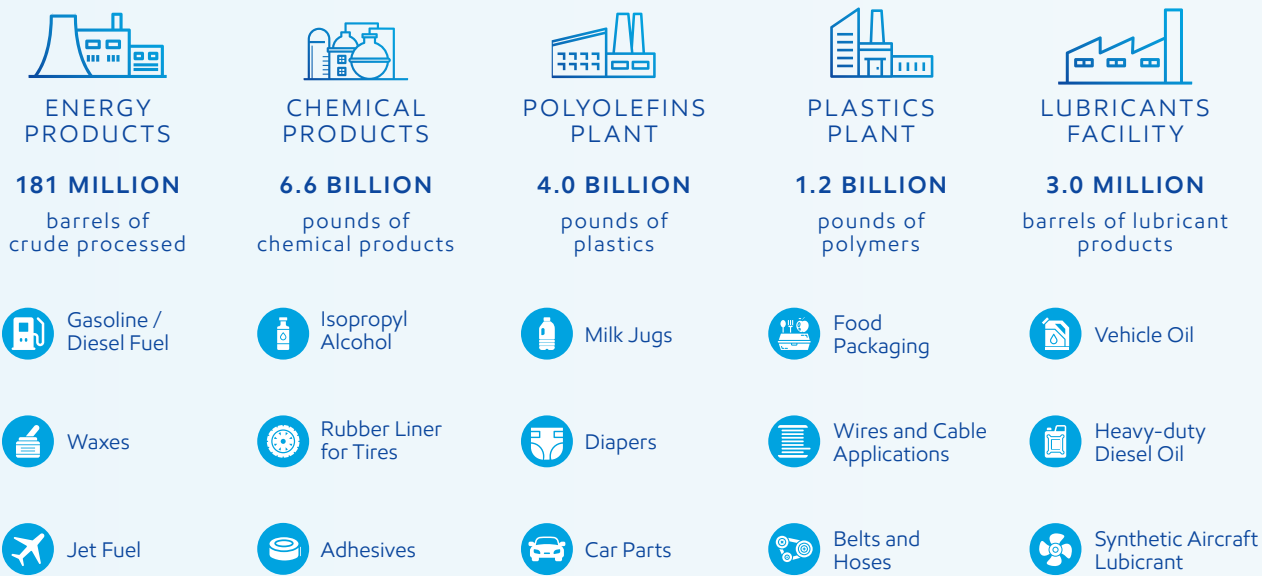


# Operations overview

## A message to our community

For more than a century, ExxonMobil has been a proud member of the Baton Rouge community, contributing to its economic growth, environmental stewardship, and overall well-being. This report provides an overview of our 2024 impact and our continued commitment to environmental stewardship, safety and community collaborations in 2025.

### ExxonMobil Baton Rouge Area



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**“Louisiana’s energy industry is a pillar of our state’s economy** because companies like ExxonMobil continue to invest and bring new opportunities. Exxon is building on decades of commitment to the state as it expands its contributions to Louisiana’s success.”  
— Tommy Faucheux, LMOGA President

# Employment

~6k

employees and  
contractor jobs

+\$450M

in annual employee payroll



## LARGE MANUFACTURER OF THE YEAR

As one of the region's largest private employers and economic contributors, ExxonMobil plays a vital role in Baton Rouge's prosperity

### LOUISIANA

- Paid **\$156.6M** in total taxes
- Paid **\$88.7M** in property tax
- Paid **\$62.5M** in sales and use tax
- Paid **\$5.4M** in income and franchise tax

### EBR PARISH:

- Paid **\$100.9M** in total taxes
- Paid **\$65.8M** in property tax
- Paid **\$35.1M** in sales and use tax

ExxonMobil was honored as the 2024 Large Manufacturer of the Year by the Louisiana Association of Business and Industry (LABI). This accolade highlights the company's remarkable growth, modernization, and positive impact on communities throughout Louisiana.

## Minority business accelerator

ExxonMobil supports supplier diversity through **two key programs**: the Reverse Trade Show and the DRIVE Minority Business Accelerator. At the **Reverse Trade Show**, potential new suppliers met our employees and learned how to do business with ExxonMobil.

Companies representing

**\$26.4M** **155**

in annual full-time staff  
revenue, and

participated in the DRIVE  
Accelerator program.

# Environmental stewardship

In the last 30 years, chemical facilities operating in Louisiana have cut air emissions by **75%**



ExxonMobil's Wildlife Education Building and outdoor area earned **silver-level certification** from the Wildlife Habitat Council.



Keep Louisiana Beautiful awarded ExxonMobil the **Clean Biz Leadership Award** for helping build a cleaner, greener community.

## Managing environmental performance

### Emission reduction initiatives

The Baton Rouge Refinery cut Particulate Matter and PM2.5 emissions by 25% through process improvements at the Wet Gas Scrubber.



Water

Recycling and reclamation efforts have reduced routine hazardous waste at the Baton Rouge Complex by

**86%**

2014-2024



Waste

Recycling and reclamation efforts have reduced routine hazardous waste at the Baton Rouge Complex by

**83%**

2020-2024

Port Allen achieved UL Zero Waste to Landfill GOLD standard with a waste diversion of

**96%**

2024

## ExxonMobil projects honored by Louisiana Department of Environmental Quality

Three ExxonMobil projects earned Louisiana DEQ Environmental Leadership Awards for Pollution Prevention and Environmental Outreach.



### Waste reductions

#### BRCP

The ExxonMobil Baton Rouge Chemical Plant streamlined processes and worked with third-party vendors to manage Hazardous Secondary Materials, cutting hazardous waste by 4.6 million pounds in 2023—a 57.5% decrease.

#### BRPP

The Baton Rouge Plastics Plant cut landfilled waste by repurposing, recycling, or selling materials—significantly reducing disposal of peroxide containers, pallets, calcium stearate containers, and wax products.



### Community and environmental outreach

The ExxonMobil Baton Rouge Complex advanced environmental education and outreach through pollinator gardens, clean-up events, and student visits to the Wildlife Education Building for science and environmental learning.



## BENEFITS OF GREENBELT

For over 30 years, ExxonMobil has acquired land around the Baton Rouge Complex to preserve native Louisiana ecosystems.

The program improves aesthetics and quality of life in North Baton Rouge by reducing blight and expanding green space. Around 5,000 trees have been planted, creating habitat for wildlife including birds, bats, butterflies, and squirrels.



## Monte Sano Bayou Cleanup

ExxonMobil has collaborated with the Louisiana Stormwater Coalition on an important environmental initiative: the **Monte Sano Bayou Litter Boom**. This litter boom was installed in July 2024 and has successfully collected nearly **1,000** pounds of litter since its implementation. At a recent “Bash the Trash” event, ExxonMobil volunteers collected:

**+46**

bags of  
trash, totaling

**630**

pounds,  
along with

**and hundreds of used tires.**



**“Exxon Mobil has been a valued sponsor of Love the Boot Week for several years. As Louisiana’s largest cleanup and beautification movement, we appreciate their commitment to educating and engaging citizens in litter prevention and waste reduction through recycling, reusing, and reducing. We share the belief that everyone deserves a clean, safe, healthy, beautiful community.”**

*— Susan Russell, Executive Director, Keep Louisiana Beautiful*

# Safety and emergency preparedness

**Safety is at the heart of everything we do.** ExxonMobil is committed to protecting the safety, security, and health of our employees, our contractors, as well as our customers and the public.

## Number of emergency response drills

Conducted

**65**

tabletop drills annually

and engaged in

**10**

practical field simulations to enhance our preparedness

## Hours of training

**10,000**

hours for live fire training

**2,600**

hours of rescue training

**3,600**

hours of HAZMAT and oil spill training



# Safety accomplishments

BATON ROUGE PLASTICS PLANT	<b>25th Year</b> receiving OSHA PPP Award, Distinguished Safety Award for AFPM
BATON ROUGE POLYOLEFINS PLANT	<b>15th year</b> receiving AFPM Elite Gold Safety Award for 2024
PORT ALLEN LUBRICANTS PLANT	Achieved <b>5</b> years injury free (Employee and Contractor) and 2024 ExxonMobil Lubricants Silver Operational Excellence Award
BATON ROUGE COMPLEX	2024 ExxonMobil Corporate Global Excellence Award for "site digital musterling system rollout."



In 2024, the ExxonMobil Baton Rouge Refinery earned its fourth ENERGY STAR™ designation, placing it in the top 25% of U.S. petroleum refineries for meeting EPA energy efficiency standards.



# Education and workforce development

**As one of Baton Rouge's largest employers, ExxonMobil depends on a skilled local workforce. We invest in developing talent through training, competitive wages, and career opportunities.**



## High School Internship Program

ExxonMobil's paid High School Internship gives about 40 students hands-on experience in Engineering, Terminal and Lab Operations, IT, Projects, Pipeline, Environmental, and Contractor roles. In its third year, the 2024 program included onboarding, a STEM trip to LSU and the Water Institute, site visits with MMR and Turner Industries, mentoring, project presentations, team building, a visit from NBA player Damien Jones, and volunteering with the Food Bank and Habitat.

ExxonMobil maintains a robust partnership with Louisiana State University and Southern University, encompassing a wide variety of initiatives: campus recruiting, advisory board participation, strategic committees, and joint research initiatives. ExxonMobil also supports student development via sponsorships, scholarships, and other educational programs that promote innovation and academic excellence.





## North Baton Rouge Industrial Training Initiative (NBRITI)

The North Baton Rouge Industrial Training Initiative (NBRITI) provides basic craft training in electrical, instrumentation, millwright, pipefitting, process technology and welding at no-cost to qualifying participants. Students learn through fast-tracked classroom and hands-on training. Graduates earn nationally recognized construction certifications from the National Center for Construction Education and Research (NCCER) and American Welding Society (AWS).



## NBRITI by the numbers

2024 open  
house success

**1200+**

potential NBRITI  
students

2024 Cohort  
candidates selected

**140**

students  
selected

**60%**

from North  
Baton Rouge

YE 2024 by  
the numbers

**650+**

graduates  
since 2012

**10**

graduating  
Cohorts

**80%**

of graduates  
employed in  
industry

# Community engagement and giving

ExxonMobil employees are passionate about making a difference in the community through our corporate giving and volunteer efforts.

# +\$3.2M

Total community investments from the corporation, foundation, employees, and annuitants



## 2024 Season of Caring

# 2016

volunteer hours

# 19

organizations helped

# 463

volunteers

# 32

projects throughout 2024



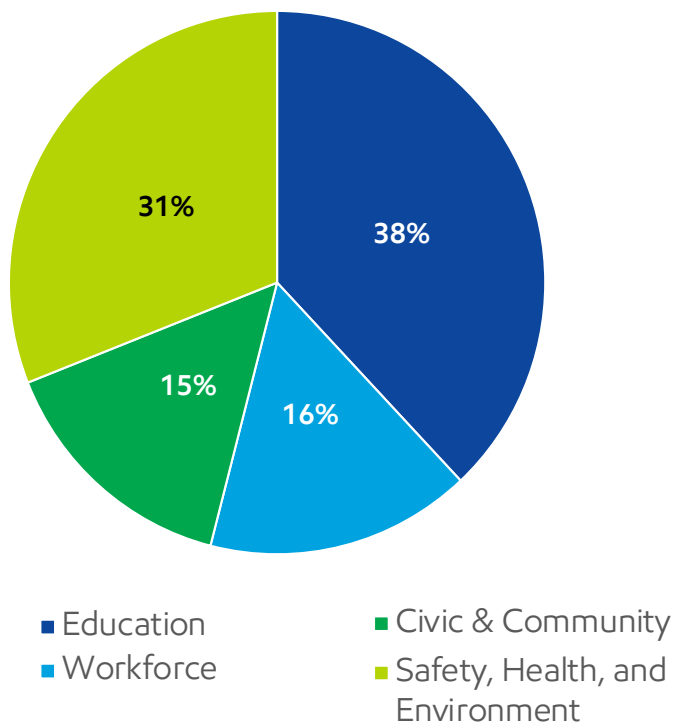


**+75**  
**organizations**  
**supported**

## BRG Care on the GO: Baton Rouge General's Mobile Health Unit

ExxonMobil supported Baton Rouge General's BRG Care on the Go, a mobile unit providing primary and urgent care, wellness exams, testing, vaccines, and more—bringing accessible healthcare to convenient locations across North Baton Rouge.

### Strategic investments





# A look ahead

As we continue into 2025, ExxonMobil remains committed to:

- **Upholding** the highest safety standards to protect our employees and neighbors
- **Advancing** environmental stewardship efforts
- **Creating** opportunities for education, workforce development, and economic growth
- **Strengthening** our collaborative efforts with local business and community leaders

We look forward to continuing our journey with you — our community, our neighbors — to build a more prosperous and resilient Baton Rouge.

## Connect with us

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