

Statement on security and human rights

ExxonMobil¹ is committed to conducting business in a way that protects the security of its personnel, facilities and operations and respects human rights.

Since 2002, the Company has been a member of the [Voluntary Principles Initiative](#) (VPI), a multi-stakeholder effort supporting the implementation of the [Voluntary Principles on Security and Human Rights](#) (VPSHR).

ExxonMobil operates in places where engagement with private security or host governments may be necessary to support safe and successful operations. While recognizing that host governments have the responsibility of maintaining law and order, security and protection of human rights, ExxonMobil believes that:

- Its business presence can and should have a positive influence on the treatment of people in the communities in which it operates;
- Security and respect for human rights can and should be compatible;
- Human rights violations are not acceptable and should be condemned; and
- Allegations of human rights abuses in the protection of its assets should be promptly reported

The Company, its wholly owned and majority owned affiliate's relationships and interactions with host government-assigned security and private security providers are carried out consistent with ExxonMobil's Standards of Business Conduct and guided by the goals of universally recognized principles including:

- [U.N. Universal Declaration on Human Rights](#)
- [U.N. Guiding Principles on Business and Human Rights \(UNGPs\)](#)
- [International Labour Organization's 1998 Declaration on Fundamental Principles and Rights at Work](#)
- [U.N. Code of Conduct for Law Enforcement Officials](#)
- [U.N. Basic Principles on the Use of Force and Firearms by Law Enforcement Officials](#)
- [Voluntary Principles on Security and Human Rights](#)

Where host governments require engagement of their official government security forces, ExxonMobil works to have written agreements with the host nations that include expectations for respecting human rights consistent with the goals of the VPSHR. Additionally, where appropriate, standard contracts for security services include provisions requiring:

- Training for security personnel on expectations and responsibilities.
- Monitoring, reporting, and investigation of allegations of human rights abuses.
- Immediate removal of any personnel credibly alleged to have committed a human rights abuse.

¹ The terms ExxonMobil or the Company as used on this page may refer either to Exxon Mobil Corporation, one or more of its divisions, or one of more of its majority-owned affiliated companies ("Affiliates"). Each separately incorporated Affiliate is responsible for management of its own affairs. The use of the term ExxonMobil when referring to such Affiliates is not intended to undermine the [corporate separateness](#) of Exxon Mobil Corporation and its Affiliates.